

## Health Care Reform is here. Western Growers can help.



Whether you are a large or small employer, the Affordable Care Act will impact the way you provide health benefits to your employees. Now is the time to develop a strategy for your company's future.

We can help you make important budgeting decisions for 2014 using our customized tools:

COST CALCULATOR – determine how many full-time employees you have, including the complicated seasonal employee exemption calculation.

AFFORDABILITY INDEX – avoid costly penalties by calculating what's affordable for your employees as outlined by the ACA.

EMPLOYERS GUIDE TO HEALTH CARE REFORM – in less than 20 pages, we break down over 2,000 pages of the Affordable Care Act into an easy-to-digest resource.

Contact us for a consultation: 800.333.4WGA or

HealthCareReform@wga.com

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